BOROUGH OF OGDENSBURG

REQUEST FOR PROPOSAL FOR BOROUGH ATTORNEY

The Borough of Ogdensburg is soliciting Requests for Proposals to retain an attorney at law of New Jersey with experience in representing municipalities to represent Ogdensburg Borough.

A. INTRODUCTION

Ogdensburg Borough is seeking proposals to contract with an attorney at law of New Jersey to be the Borough Attorney to represent Ogdensburg Borough on all legal matters.

Compensation - please set forth an hourly rate (for both the principal, associate and administrative costs) on the form attached to furnish these legal services for the Borough. The Borough will consider other financial arrangements as may be proposed by the Attorney.

B. SCOPE OF WORK

The Attorney shall have such powers and perform such duties as are provided for the Office of Municipal Attorney by general law or ordinances of the Borough of Ogdensburg. He/she shall represent the Borough in all judicial and administrative proceedings in which the Borough or any of its officers or agencies may be a party or have an interest except where the Borough is represented by outside counsel or as otherwise directed. He/She shall give all legal counsel and advice where required by the Mayor and Council or any member thereof and shall in general serve as the legal advisor to the Council on all matters of Borough business. In furtherance of such general powers and duties, but without limitation thereto, the Borough Attorney shall have the following duties, functions and responsibilities and meet the following qualifications:

- 1. The Attorney must be currently licensed to practice law in, and a member in good standing of the Bar of, the State of New Jersey.
- 2. The Attorney shall be available to attend two Borough Council Meeting a month as directed by the Mayor and Council generally held on the 2^{nd} and 4^{th} Monday of the month.
- The Attorney shall draft or approve as to form and sufficiency all legal documents, contracts, ordinances and resolutions made, executed or adopted by or on behalf of the Borough.

- 4. The Attorney shall render written and verbal legal opinions upon any question of law submitted to him by the Mayor and Council, or any member thereof, with respect to their official powers and duties, and perform such duties as may be necessary to provide legal counsel to the Mayor and Council in the administration of Borough affairs.
- 5. The Attorney shall supervise and direct the work of such additional attorneys and technical and professional assistants as the Mayor & Council may authorize to provide assistance to the Borough.
- 6. When directed by the Mayor, the Attorney shall attend special meetings of the Mayor & Council and all other meetings.

C. MINIMUM REQUIREMENTS

- 1. The Attorney shall have five years of experience as a Municipal Attorney in the State of New Jersey.
- 2. The Attorney shall supply a list of three (3) professional references for whom services have been satisfactorily rendered including at least two (2) NJ municipalities.
- 3. Any Attorney or Firm that has represented a Party in litigation against the Borough of Ogdensburg, its Officials, Employees, Boards, Agencies, etc., during the past 5 years will not be considered.
- 4. The Attorney and Firm shall carry professional liability insurance during the term of his/her retention.
- 5. The Attorney and Firm shall be subject to all applicable anti-pay-to-play requirements.

D. INSTRUCTIONS

Interviews may be scheduled by the Borough at a mutually agreeable date and time beginning approximately one week after closing date for receipt of proposals.

A proposal shall include a cover/transmittal letter along with an individual and, where appropriate, a firm resume outlining the Attorney's credentials and experience and, if applicable, those of its firm. Also include: RFP Cost Form, Non-Collusion Affidavit and Employee Information Report Form AA302.

All respondents are placed on notice that they must comply with the Affirmative Action requirement contained at N.J.A.C. 17:27 et seq.; the American with Disabilities Act, Equal Opportunity for Individuals with Disability; and all requirements of P.L. 1975, c.127 (N.J.S.A. 10:5-31 through 10:5-38)

All proposals must be in a sealed envelope and clearly marked "Sealed Proposal-Borough Attorney. If the Proposal is sent by mail or overnight carrier, or is hand-delivered it shall be inserted into a single envelope and shall be addressed as set forth below.

Proposals must be received by 4:30 p.m. on November 21, 2018.

One original and one copy of the proposal must be submitted.

All proposals are to be delivered to:

Borough of Ogdensburg Attn: Robin Hough, RMC/CMR 14 Highland Ave Ogdensburg, NJ 07439

If you have any questions contact Robin Hough, Borough Clerk at 973-827-3444 ext 5.

RFP COST FORM BOROUGH OF OGDENSBURG BOROUGH ATTORNEY

Proposed Hourly Rate of Pay \$		
Alternate proposal for Compensation (discre	tionary):	
	Signature	
	Type or Printed Name	
	Title	
	Firm Name	
	Address	

NON-COLLUSION AFFIDAVIT

STATE OF:	
:22:	
COUNTY OF:	
l,	of the municipality of
	in the County of and the
State of,	, being of full age, being duly sworn according to
law on my oath depose and say that:	
I am	of the firm
bidder has not, directly or indirectly ecollusion, or otherwise taken any acconnection with the above named proposal and in this affidavit in awardi I further warrant that no person to solicit or secure such contract commission, percentage, brokerage of	of the firm der making the proposal for the above named a proposal with full authority so to do; that said entered into any agreement, participated in any ction in restraint of free competitive bidding in project; and that all statements contained in saiding the contract for the said project or item. or selling agency has been employed or retained upon an agreement or understanding for a proposal project or selling agencies maintained by cial or selling agencies maintained by
(name of contractor or vendor) (N.J.S.A. 52:34-15).	
Sworn and Subscribed to before me this day of, 2018	Type or print name of affiant under signature
Notary Public (soal)	

THIS FORM MUST BE NOTARIZED

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

(N.J.S.A. 10.5-31 et seq) (N.J.A.C. 17:27)

GOODS, SERVICES and PROFESSIONAL CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will received consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's

commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor where applicable, agrees to comply with any regulation promulgated by the Treasurer pursuant to **N.J.S.A.** 10:5-31 et seq. as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and service contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval Certificate of Employee Information Report Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance & EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to <u>Subchapter 10 of the Administrative Code N.J.A.C. 17:27.</u>

Name
 Title
me
 Firm Name

"NEW JERSEY BUSINESS REGISTRATION REQUIREMENTS"

The contractor shall provide written notice to its subcontractors and suppliers of the responsibility to submit proof of business registration to the contractor. The requirement of proof of business registration extends down through all levels (tiers) of the project.

Before final payment on the contract is made by the contracting agency, the contractor shall submit an accurate list and the proof of business registration of each subcontractor or supplier used in the fulfillment of the contract, or shall attest that no subcontractors were used.

For the term of the contract, the contractor and each of its affiliates and a subcontractor and each of its affiliates [N.J.S.A. 52:32-44 (g)(3)] shall collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act on all sales or tangible personal property delivered into this State, regardless of whether the tangible personal property is intended for a contract with a contracting agency.

A business organization that fails to provide a copy of a business registration as required pursuant to section 1 of P.L. 2001, c.134 (C. 52:32-44 et al.) or subsection e. or f. of section 92 of P.L. 1977, c. 110 (C.5:12-92), or that provides false business registration information under the requirement of either of those sections, shall be liable for a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration copy not properly provided under a contract with a contracting agency."

NJ BUSINESS REGISTRATION FORM MUST BE SUBMITTED WITH RFP

BOROUGH OF OGDENSBURG

REQUEST FOR PROPOSALS

The Borough of Ogdensburg is seeking proposals to retain an attorney to be the Borough Attorney to represent the Borough of Ogdensburg on all legal matters.

Proposals can be obtained in the Clerk's Office, Borough of Ogdensburg, 14 Highland Ave. Ogdensburg, NJ 07439 or email <u>oburgclerk@embargmail.com</u>

Proposal will be accepted up until 4:30 p.m. on November 21, 2018, Borough Clerk, 14 Highland Avenue, Ogdensburg, NJ 07439 by mail or delivered to the attention of Borough Clerk, 14 Highland Avenue, Ogdensburg, NJ 07439.

The award of a contract for the described services will be made by the Borough of Ogdensburg based on the respondent's qualifications including, but not limited to the following: cost of services, references, knowledge and interpretation of the Borough of Ogdensburg needs, and experience.

Mayor and Council Borough of Ogdensburg

BASIS OF AWARD

(To be completed by the Borough of Ogdensburg Mayor and Council)

EVALUATION FACTORS

- 1. Relevance and Extent of Qualifications, Experience, Reputation and Training of Personnel to be assigned.
- 2. Knowledge of the Borough of Ogdensburg and the subject matter to be addressed under this engagement.
- 3. Relevance and Extent of Similar Engagement performed.
- 4. Technical Proposal contains all required information.
- 5. Reasonableness of Cost Proposal.